



Special Meeting Minutes
12.14.2021
118 WT Weaver Blvd
Asheville, NC

Board Members: Gene Bell (Chair), Robby Russell (Treasurer), Susan Shanor (Secretary), Dwight Mullen (Director), Andy Barnett (Director), David Robinson (Director), Gordon Grant (Director), Kathey Avery (Director), Kerry Freidman (Director)

Present: Gene Bell

Robby Russell

Susan Shanor

Andy Barnett

David Robinson

Gordon Grant

Kathey Avery

Kerry Freidman

Absent: Dwight Mullen

Additional Persons Present: Sherry Poole, Alex Quigley

I. Opening and Quorum: The regular meeting was called to order by Gene Bell at 8:38AM with quorum of eight (8) out of nine (9) members.

II. Public Comment: There were no public comments.

III Approval of Consent Agenda and Minutes

Susan Shanor moves to approve consent agenda, David Robinson seconds. All unanimously agree and motion carries to approve consent agenda.

IV. Approval of PEAK Mask Policy

Dr. Poole presented PEAK's mask policy which needs to be approved every month. Kerry Friedman moves to approve the PEAK mask policy, David Robinson seconds. All unanimously agree and motion carries.

V. Slate of Personnel for Hire Presented by Dr. Poole

Dr. Poole presented the following slate of personnel for approval by the Board:

Charlie Reese – After School Facilitator & Food Service Worker

Emily Giardina – After School Facilitator

Wendy Matayabas – Business Operations Manager

Glen “Bear” Goldthwaite – Custodian and Licensed School Bus Driver

Gwen “Gigi” Goldthwaite – Teaching Assistant & Certified TSA (Bus Monitor) and Blue Card
(Certified CPI Staff member)

Susan Shanor moves to approve slate of new hires, Kerry Freidman seconds. All unanimously agree and motion carries to approve slate of new hires.

VI. Other Business

Dr. Poole proposes that the Christmas Holiday mirror Asheville City Schools and Buncombe County Schools and that PEAK be closed to students on December 21 and 22. Robby Russell moves to approve the schedule change, David Robinson seconds. All unanimously agree and motion carries to approve schedule change.

VII. Closed Session

David Robinson makes the motion that the Board move into closed session to discuss real estate and personnel matters. Susan Shanor seconds. The Board Moves into closed session at 8:57AM. At 12:54PM Kerry Freidman makes the motion that the Board come out of closed session, Robby Russell seconds the motion. All unanimously agree to move out of closed session.

VIII. Adjournment

Robby Russell makes the motion to adjourn the special meeting. Kerry Freidman seconds. All unanimously agree and meeting is adjourned at 12:57PM.



Mask Policy

At PEAK Academy, we take our duty to provide a safe and healthy school environment seriously and will not tolerate conduct that jeopardizes the safety of others. We believe that our school is a community where we care for each other and think not just about ourselves but about our community when making decisions, especially where decisions could directly and seriously harm others.

Consistent with our duty to protect the health and safety of students, staff and our community, the Board of Directors of Asheville PEAK Academy voted to implement a mandatory mask policy effective during the 2021-2022 school year. Beginning August 16, 2021, all employees, visitors and students are required to wear a mask upon entering and remaining on campus. This mask policy is consistent with CDC and NCDHHS guidance, the Strong Schools Toolkit and the vast majority of public schools throughout North Carolina.

For the safety of others, the school requires a 2-layer cloth face mask or medical mask. Mesh masks are never permitted and will be confiscated. Masks must cover the nose, mouth and chin.

Wearing a mask protects others as much, if not more, than the person wearing it. Students who do not follow this policy will be subject to the school's disciplinary process. Employees who do not follow this policy, will be subject to disciplinary action, up to and including termination. Because not wearing a mask places other students and staff in direct harm, the school will not be providing mask exemptions except in exceptional circumstances. Any mask accommodation will be reviewed in accordance with the Americans with Disabilities Act and Amendments, Section 504 of the Rehabilitation Act and the Individuals with Disabilities Education Act.

The school will provide students and staff with mask breaks. In addition, temporary removal of the mask is permitted where necessary for the following purposes:

1. Actively engaging in an athletic or fitness activity;
2. Consuming food or drink;
3. For any emergency or medical purpose.