



Board of Directors Meeting

PEAK Boardroom
27 Balm Grove Ave
Asheville, NC 28806

May/21 /2023 5:30 PM

Present: Gene Bell, Kathey Avery, Andy Barnett, David Robinson, Dwight Mullen

Staff: Kidada Wynn

Joyce Hicks (via Zoom)?

- 5: Welcome/Quorum Gene motion-Andy 2rd.
- 5: Approve 05/21/24 consent agenda Andy/Dwight
- 5: PM: moves to approve the 4/9/24 meeting minutes; tabled Secretary Crystal not present. Dwight/Kathey
- Public Comment
- 5: PM: School Leaders Report (Kidada)
 - Asheville City Schools-Asheville primary -not enough votes. ACS agrees to meet again on Thursday @ 12:30
 - Buncombe county: 1 ½ yrs.-to start need inspection- timeline?
 - Public Comments DPI/Maggie spoke up
 - Financial-Controller Spoke (Joyce)
 - City board meeting: Need equity, taking too much money, \$276,000.00 < 1. Of total budget, other Charter Schools. There is a statue-if building not occupied- Charter Schools have first option. City building rezoned as office space.
 - HACA RFP ready to turn in Wednesday
 - 3 prong approach going forward looking for school locations and savings 1. Andy-talks to church (Trinity, Nancy) at this point Trinity agreed to honor PEAK's first lease agreement if we found new tenants, \$5000.00 monthly no utilities, savings option 3. \$200.000 food a year-having 264 student (226 wait list 30 students 24-25 school year) Dwight: What are folks being told on the wait list?
 - Utilities-\$11,000.00-check on fire codes
 - Kidada shared coming up end of year graduation June 5th: k-3rd starts at 9am and 4th-5th starts at 4:30 AB Tech. End of year celebration June 5th 10-2p.

- Peak participating in fundraising game show. Summer School starts the second week in June.
- Edington Center \$3500.00 monthly-Lonnie Burton \$2500.00 monthly, Divide utilities with Christine Avery 140 kids at Hill Crest
- Next option Hall Fletcher, but not really available for 2 ½ years, but excellent long-term option if could wait that long, but PEAK can't.
- Another option bringing in modulars
- David: Training ACS teachers
- Dwight-Edington Center (not like ACS) Hall Fletcher-Dr Lavender Asheville City a 85% liability @ Asheville High. Suggested 1. Edington Center 2. Trinity (stay where we are) 3. ACS/ Hall Fletcher in 2 years
- PEAK will turn in RFP for Edington Center and collaborate with whoever doesn't get it (Christine Avery Center)
- Kidada Wynn's needs a kindergarten, social worker, also need 3rd grade teacher and PE teacher, looking for Spanish teacher (bilingual) ESL
- IA's- Students need IA instructor for each class (need 4) \$18.00 up to \$25.00 an hour
- Hamilton 4-scholars not proficient/behavior 45 days-at previous school.
- Kidada needs an Executive Assistant and Administrative Assistant. Discussion by group to reinstate her \$1000.00 after issue last year where Gordon stepped in. Kidada shared she loss pay-bonuses need to be given to her and staff and final report needs to be written by the end of the month about her pay. Board will need to discuss.
- Dante (dean of Students) promotion
- 1-3-7% bonuses discussed for staff, specifically Malik and Dante. Andy asked what is in DPI for raises and compensation? Dwight suggested seeing DPI for benchmarks. Board discussed the fact that Peak already over pays staff to be competitive at our founding. PEAK board should consider end of year bonuses for all staff based on performance.
- Kidada shared that the bathrooms are constantly out of order-needles have been found on the campus again-power shortages
- WNC Bridge-has person to do classes with families with respiratory issues.
- Additional Announcements-
- Adjourned Andy motioned to adjourn; David seconded
- Next meeting is June 10th at 5:30PM.