



Board of Directors Meeting Minutes

133 S Livingston
Asheville, NC
2/11/25 5:30PM

Present: Dwight Mullen, Crystal MacKinnon (via Zoom), Gene Bell, Kathey Avery, Kerry Friedman, David Robinson

Staff: Kidada Wynn, Joyce Hicks (via Zoom)

- 5:45PM: GB Commences meeting.
 - **Approve 3/11/25 consent agenda: KF motions, DK seconds, none oppose.**
 - **Approve 12/10/24 Minutes: DK motions, KF seconds; none oppose.**
- 5:50PM: GB opens for Public Comment (There is none)
- 5:51PM: Joyce Hicks overviews high-level financial metrics and informs the Board of potential budgetary deficits and timelines.
 - Of note is the prioritization of expense management &
 - The ongoing need of support from the Fundraising Committee
- 5:59PM: School Leader's Report (Kidada)
 - Mrs. Wynn notes we are 22 learning days behind due to extreme weather.
 - Immigration issues for H1B Visa staff: What should PEAK cover and on what terms?
 - **DR Motions to allot \$3,000 per staff towards further immigration processes for seven staff members, pending their signature on a letter of intent; CM seconds; none oppose.**
 - GB requests a "cheat sheet" on the immigration process
 - Facilities and Lease Issues
 - Concerns about ability for PEAK to operate an afterschool program and/or summer program
 - Lack of clarity about lease
 - Upcoming Audit—need to fly Joyce in.
 - **CM motions to fly Joyce Hicks to Asheville for the on-site audit in April; DR seconds; none oppose.**

- Board Discussions
 - CM asks the Board to consider voting to permit David King to begin exploring the formation of a foundation. KF offers to help. ***KF motions to permit DK to research forming a foundation; CM seconds; none oppose.***
 - A Mediation is scheduled to occur on 2/12/25 at 6PM in the Edington Center Auditorium with all PEAK and PODS staff in attendance, mediated by Wendell Morris. GB, KA, and KF will attend.
- ***6:58PM: GB adjourns the meeting. KF moves; CM seconds; none oppose.***

Minutes submitted by Board Secretary Crystal MacKinnon

Next Meeting March 11, 2025 at 5:30PM